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Original Article

AI-Enhanced Engineering Collaboration: Transforming Globalized Agile Teams with Cloud-Based SaaS Solutions

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Abstract: *The use of AI within SaaS platforms has greatly improved how worldwide Agile groups team up. The review examines how using AI in collaboration can help engineering teams from different parts of the world and time zones. This paper introduces the AI-Enhanced Engineering Collaboration Model (AI-EECM) based on an analysis of existing theories and models, including standard Agile development methods, cloud services and AI based SaaS tools. It connects predictive analysis, smart task dividing, better communication methods and ongoing learning to make project management more efficient and responsive. By comparing the two types of models, researchers found that AI-EECM is much better than traditional ones in forecasting, adapting and ensuring a productive team. The paper presents what AI-EECM means for practitioners and policymakers and gives advice on integrating and adopting it. The report concludes by outlining possible areas for future research to make full use of AI in team engineering activities.*

Keywords: *AI-Enhanced Collaboration, Globalized Agile Teams, Cloud-Based Saas, Predictive Analytics, Task Allocation, Engineering Collaboration, Machine Learning, Project Management, Cloud Platforms, AI-Driven Saas, Continuous Improvement, Agile Methodologies, Remote Collaboration, Predictive Performance, Resource Management.*

I. INTRODUCTION

AI and its use together with cloud-based SaaS technology is having a major impact on how engineering teams worldwide cooperate [1]. Because cloud SaaS platforms exist on the internet and can be accessed remotely, they are perfectly suited to globally dispersed teams. Platforms such as these give organizations a chance to simplify workflows, work faster and gain easier access to important resources. At the same time, engineering projects today are guided by agile approaches centered on repeated development and teams with many areas of expertise [2]. When combined, AI, cloud platforms and being agile can greatly improve how teams based in various regions and with different expertise team up.

Because of globalization, more businesses now have teams in multiple places around the world. As a result, teams now need to deal with time differences, keep meetings culturally sensitive and support the sharing of knowledge among colleagues with complementary skills [3]. If AI is used to automate work, know what staff members may require and suggest next actions, efficiency can improve and teamwork will be smoother.

A. Relevance in Today's Research Landscape

Thanks to fast growth in AI and the spread of international business connections, this subject matters more now than in the past. A combination of cloud computing's flexibility, scalability and AI's analysis and forecasting features supports the management of agile teams around the globe [3]. Studies have begun looking at how AI supports teamwork and project administration, even though most efforts today focus narrowly on particular systems [4]. Combining AI within the entire collaboration process used by agile teams that puts emphasis on all team members' experience is a part of AI still not widely explored.

It has been found that AI can help teams work together closely and this is most useful when collaborating on hard projects such as engineering and software development, where it's important to join experts from different fields. AI is starting to increase human performance by giving insights based on data analysis and this field is still new with much yet to be learned. Because of globalization, building and deploying AI tools for teams now requires increasingly careful management. Improving tools is important, but I think it's even greater to create answers that suit culture, time differences and challenging project demands.

B. Significance in the Broader Field

It is important because it joins studies of AI, cloud applications and agile practices into a single overview. Both engineering collaboration and project management can improve when we are aware of how AI can handle the technical tasks as well as the behaviors among team members [5]. AI-boosted tools solve issues related to isolated information, communication problems and even lessen the mental effort needed, helping staff direct their attention to important tasks.

Besides, connecting AI this way allows systems to evolve and grow from every action and result [5]. Putting intelligent systems together with cloud SaaS can provide teams with the flexibility, response and productivity needed to take on complex engineering jobs. Despite quite a lot being achieved with AI and SaaS, some main challenges are still present.

Fragmented Applications: Research and tools in this area typically examine AI's effect on a single type of engineering collaboration (such as communication tools, project management or knowledge sharing). We do not know much about how to join these technologies into one system that supports people working together during the entire project [6].

Integration with Agile Teams: Working with Agile Teams: Traditional project management platforms and clouds may not exactly meet the special requirements of Agile teams. Often, these teams work in changing environments where what's urgent can change very quickly. AI systems are required to respond well to the shifts happening in the industry.

Cultural and Ethical Considerations: The effects of AI on people's choices and team cooperation could use more study. Research so far has mostly overlooked the ethical questions linked to AI use in global teams concerning bias in algorithms, sharing data and people losing their jobs [7]. It is very important to understand how AI can make teamwork easier, but without creating new dangers.

II. THEORETICAL FRAMEWORK FOR AI-ENHANCED ENGINEERING COLLABORATIONS

A. Components of the AI-Enhanced Collaboration Framework

These are the main components form the framework, all connected and important for success in international Agile engineering teams. All of them add value to the way teams adapt, cooperate and improve performance.

a) Adaptive Planning

In Agile teams, what needs to be done and how it is done can change quickly. With these changes arising, traditional methods of planning might find it hard to catch up. It does this by relying on information from past projects, team results and prepared algorithms to predict where difficulties may come up and what opportunities may exist. With a review of past project phases, AI may recommend updates to the timeline, what to prioritize and how to use resources. With data, Agile teams are able to decide what to do next with less uncertainty which improves how quickly the project responds to changes [8].

With the help of AI, team members may improve how they use their resources, focusing them on key tasks that are happening slowly. AI may also reveal patterns from the team's past work, enabling members to prevent current risks from becoming serious issues. This type of approach means teams can adapt quickly which is a major principle in Agile methodologies.

b) *Enhanced Collaboration*

Getting people who are on different schedules, live in various countries and possess unique abilities to work together is extremely challenging for teams working in different places. AI technology can improve how people collaborate by scheduling meetings, giving tasks according to who has time and skills and immediately translating messages and talks. It therefore helps people with different locations and work schedules to interact [9].

Generating meeting or project summary updates with AI means team members won't have to spend time on long reading. Such personalization of collaboration tools can help people from many different work backgrounds communicate more easily.

c) Data-Driven Decision Making

AI has the unique skill to scan large amounts of data to notice trends, patterns and connections that human team members may not notice at first. Making decisions this way is important for Agile projects since up-to-date data is needed to keep the project from falling behind.

For instance, AI assesses things like project velocity, the rate of defects and burndown rates to show how the project is doing now and what to expect in the future. As a result, teams can decide better on what tasks to focus on, when to adapt and when to use new resources or approaches. Monitoring and analyzing data from projects with AI allows teams to respond fast and maintain both the timeline and the budget [10].

d) Continuous Improvement

Agile teams continuously look for ways to improve by often examining what they do and how they have done. It helps by giving instant assessments of team performance, pointing out places for development and suggesting ways to improve the company's processes.

Thanks to AI, managers can see how many minutes typical tasks take, who works the most efficiently and where the process is getting stuck. It can use its analysis to suggest and support improvements in the organization's workflows. It can also identify helpful articles or courses that would allow team members to learn and adjust to new developments.

B. Assumptions Underpinning the Framework

For the framework to work well, several important things need to be assumed about the workplace and the use of AI technologies:

- Data Availability and Quality: AI depends on having enough good-quality data in order to make successful predictions. Assumedly, teams are able to use reliable data that shows how the project is actually unfolding [11]. Data on timelines, team interactions, project tasks completed and key performance indicators is also included. Whenever data is missing or incorrect, AI could give advice that does not achieve the best results.
- Integration with Existing Systems: AI tools should work well alongside the other systems such as collaboration, cloud and Agile, that the team is using. This is necessary, as compatibility problems or interruptions could decrease their usefulness. It is believed that adding AI to our current technologies would not complicate the integration process.
- User Acceptance and Adaptability: Success with AI tools requires team members to give their acceptance and be able to use them. If employees are reluctant to accept AI or do not rely on its advice, the company cannot gain from using AI. This supposes that team members will be guided and supported to grasp how AI can boost their daily work activities and capability to decide.
- Ethical and Secure AI Practices: It is assumed in the framework that any AI tools are implemented and directed in line with ethical rules and assure data safety. A company has to deal with data privacy, algorithmic bias and clear decisions to keep stakeholders and team members happy and confident.

C. Potential Applications of the Framework

This framework helps to bring out the best of AI to strengthen the delivery of globalized Agile engineering teams [12]. Some applications may be found in:

- Intelligent Task Management: Artificial Intelligence is able to assign duties according to each team member's ongoing duties, abilities and work history. Automating how tasks are allocated helps the team give all members the same chance at work and assign expertise-related work to each expert. This method improves how things are done and reduces the risks of any person being overwhelmed.
- Predictive Risk Assessment: AI makes use of past records from similar projects to identify problems or issues that might face a project in the future. An example is that PERT/CERT can forecast delays, budget issues and problems with performance because it has noticed similar situations in earlier projects. Thanks to this, teams can stop problems early on, preventing serious damage to the project schedule and its quality.
- Real-Time Performance Analytics: Through real-time analytics, AI follows the main progress markers of a project such as how many tasks are completed, how fast tasks are getting done and the frequency of defects. Thanks to the current information supplied by AI, teams can notice problems early and handle them quickly.
- Personalized Collaboration Tools: AI makes collaboration tools comfortable for each team member's work style and choice. Following the user's activity and records, it could deliver tailor-made notifications, list appropriate resources and set up meetings at the appropriate time. With such customization, end-users benefit from better working and feel more connected to collaboration tools.

Bringing AI capabilities into cloud SaaS platforms is a major opportunity for enhancing engineering collaboration among globally dispersed Agile teams [13]. It focuses on important factors that affect just how effective AI can be in collaboration such as flexible planning, updated communication, using data to make decisions and always making improvements. Implementing AI as expected can help teams conquer challenges related to distance and cultural differences, improve how they work and accomplish more in Agile projects.

III. INTEGRATING DATA SOURCES FOR AI-ENHANCED ENGINEERING COLLABORATION IN CLOUD SAAS FOR GLOBALIZED AGILE TEAMS

A. Data Sources in AI-Enhanced Collaboration

The initial stage is to discover and integrate the combine data that teams create over different stages of their work [14]. All team work and project performance can be found in these data sources. Let's go through each of the main sources included in the section:

- Project Management Data: Project Management Data involves details from Jira, Trello or Asana that teams use to manage what they do, follow the project's development and organize deadlines. When tasks are completed, tracked sprints, divided workload and approaching deadlines are used by AI to assess the project's health and estimate task

accomplishment. Relying on this data keeps teams moving in the right direction while making it easy to respond to changes in priorities.

- Communication Logs: Communication happens among members of a global team through emails, Slack, Zoom and Microsoft Teams. By reviewing communication logs, AI can judge team collaboration, detect slow-downs in information sharing and spot team members who are excluded from chats. In addition, using AI tools, it is possible to automatically summarize meetings or main points and they can be used to translate among languages so everyone in a multilingual team can communicate easily.
- Version Control Systems: Using GitHub or GitLab, it is easy to see all the adjustments to the codebase, trace back to responsible users and find out the details of each change. By reviewing logs, AI can watch for lasting issues and difficulties in development by looking at bug reporting and repetition.
- Performance Metrics: Thanks to CI/CD systems such as Jenkins or CircleCI, teams have access to build success stats, information on how often the system is rebuilt and downtime. AI takes this collected information to uncover ineffective areas in the system, detect possible problems ahead of time or offer methods to optimize the system using its past data.
- User Interaction Data: Real-world effectiveness can be understood by collecting user feedback, noticing bugs and studying their habits using tools. AI examines user feedback to spot problems that repeat and features that are not getting used. This means teams can update their products by considering real users, so they keep up with what customers require.

B. Integrating Data Sources for Enhanced Accuracy

After data is collected, the next task is to organize it from different sources in ways that have value [15]. Here's how to bring these tools together:

- Data Aggregation: Thanks to Microsoft Azure, Google Cloud or Amazon Web Services (AWS), teams can collect data in a single repository from various areas. By collecting data in this way, entire teams can use the information instantly from anywhere they are.
- Data Processing and Analysis: After data aggregation, machine learning and other AI tools are put to work to study it. For instance, AI can be trained to predict project delays and show which members are the highest performers, according to earlier data. By going through communication logs, AI can point out places where teams fail to communicate effectively, providing managers with advice on how to improve.
- Data Visualization: Making analyzed data useful involves visualization tools such as Tableau, Power BI or your own custom dashboards. To make the findings understandable, they are presented within cloud platforms. Game boards allow everyone to quickly know where the project stands, find any issues holding the team back and measure the team's success across different areas.

C. Case Studies Highlighting Data Integration

In this section, we look at companies that have used several data sources in their daily operations:

- Spotify's AI-Driven Risk Prediction: By using AI, Spotify can spot chances for delays or possible errors in how their software is delivered [16]. Because of historical project data, Spotify's AI can spot these risks early in the process and advise on changes before there are problems. In this case, AI highlights how it can process various bits of data from project tools, development flows and team chats to more easily detect risks [17].
- Atlassian's AI Integration: AI has been added to Atlassian's cloud-based collaboration tools which include Jira and Confluence. AI tools in Atlassian can assign tasks automatically to team members depending on their present amount of work and past results. With data from project management tools and communication logs, Atlassian's AI allows teams to cooperate better, automates simple procedures and shows patterns that point out how to improve work. As a result of integrating Agile methods with other tools, we are automating repetitive tasks and receiving data-based insights as a team [18].
- AI-Enhanced Agile Workflows at Various Companies: A number of companies are using AI to better their Agile workflows, especially in building software. It is common to use machine learning to help estimate when projects will be completed, the people and resources required and how well the team will perform. With access to earlier data, AI can estimate the length of a task and choose the team member who has performed well in similar situations. With this predictive technique, using resources and planning out work becomes more time- and cost-efficient [19].

D. Applying the Theoretical Framework to Real-World Scenarios

Constructs from this framework can be put to use in various practical settings:

- Adaptive Planning: AI could change project schedules and move resources using information from management tools in real situations. Also, if for some unexpected reason, a sprint is running behind, AI may forecast the effect on future work and advise a new way to finish the project as scheduled.

- Enhanced Collaboration: Tracking team talks performed by AI, we can recognize both collaborative periods and quiet times during meetings. The AI can also suggest that certain people get more involved if it detects some team members aren't participating enough or it might offer the team ways to make participation better, especially for remote or multi-cultural teams [20].
- Data-Driven Decision Making: With AI, decision makers can use data to direct key choices such as which features to focus on which flaws in the code should be corrected first or if they should increase their team. To decide, managers rely on patterns and outcomes found in performance, team communications and previous projects.
- Continuous Improvement: Monitoring projects and teams all the time, AI has the ability to advise on how to keep making the process or tools more efficient. As an example, AI can offer suggestions to update the code review process after reviewing version control systems and inform teams where extra training is necessary when reviewing results from previous sprints.

E. Technological Developments Facilitating Data Integration

Improvements in cloud services and artificial intelligence are supporting team efforts to handle and study data better:

- Cloud Platforms: Services such as Microsoft Azure, Google Cloud and AWS from Amazon give companies the power to store, handle and analyze enormous data sets from many sources. As these platforms can handle growing loads of data, they are perfect for supporting globalized Agile teams.
- AI and Analytics Tools: Tools like SAS Viya, Tableau or Google AI help much more data to be worked with and displayed. With these technologies, organizations can handle a vast amount of data, learn valuable details and choose their course of action due to AI analytics.
- Integration Frameworks: Additionally, Zapier, MuleSoft and Microsoft Power Automate help join data from different software systems into one unified system. The result is that team members can access all the important data they require without difficulty.

Bringing data collected during project management, communication, coding, tracking performance and feedback from users into AI-enhanced SaaS platforms supports globalized teams that use Agile development. Through analysis, AI gives teams an overall picture of their work, enables them to predict risks and helps them find the best ways to work [21]. This section features examples and uses of AI that prove Agile teams can improve their work and still work together efficiently regardless of time or location.

IV. COMPARISON WITH EXISTING THEORIES OR MODELS & THE PROPOSED AI-ENHANCED ENGINEERING COLLABORATION MODEL (AI-EECM)

A. Overview of Existing Models

We present here some collaboration approaches for Agile teams, mainly those who use cloud platforms and describe their strengths and weaknesses:

a) Traditional Agile Methodologies

- Strengths: Agile highlights flexibility and the ability to change with the needs of a project which helps teams that need to adjust often. By using Agile, teams can split their work, check results and make fast corrections.
- Limitations: Yet, making accurate guesses about project schedules can be difficult for standard Agile models if the team is large or the work is complicated. Often, these techniques call for manual steps while distributing resources, planning actions and controlling risks. If an organization has to do these tasks without AI, errors may appear and there will be longer waits.

b) Cloud-Based Collaborative Platforms

- Strengths: Managing tasks, resources and teams can be solved on a large scale due to what Microsoft Azure AI and AWS provide. Thanks to them, teams can carry out their tasks from nearly anywhere using cloud computing.
- Limitations: While AI can improve processes and team performance from a distance, these platforms are not yet fully capable of incorporating AI into decision-making or team functions. Most of the time, organizations continue to use standard tools such as project management systems and team collaboration applications, that are not designed to predict or adapt to changing conditions as well as AI.

c) AI-Driven SaaS Models

- Strengths: Many AI SaaS platforms, especially those using AI in cloud communications, simplify tasks, offer helpful data and support group collaboration. They allow businesses to handle routines well and get real-time updates, thanks to AI in the system.
- Limitations: Despite AI-powered SaaS helping some areas of collaboration, they have problems with forecasting and adjusting to new situations. Sometimes, they can exist apart from the Agile process, where regular adjustments are expected.

B. Enhancements Offered By AI-Eecm

Here, the AI-Enhanced Engineering Collaboration Model is based on earlier models but uses advanced AI to directly solve the main problems of traditional Agile approaches, SaaS solutions run through the cloud, as well as SaaS systems powered by AI.

a) Predictive Analytics

- Enhancement: AI-EECM is equipped to predict the result of a project through the use of its six-step framework, looking at what happened on similar projects, past team successes and changes in the market or technology. With this, it's possible to predict task deadlines and find risks early [22].
- Benefit: Unlike standard Agile, AI-EECM gives teams the ability to see problems in advance and address them accordingly which leads to smoother work and less risk.

b) Intelligent Task Allocation

- Enhancement: Using machine learning, AI-EECM reviews what team members are skilled at, how much time they have and how they have fared previously to help decide task allocation. This leads to better resource use, as work is split among those most prepared or present to deal with it.
- Benefit: Manually handling task allocation in Agile models usually leads to productivity problems and possible biases. AI-EECM enables businesses to automate selection, making sure workers are completing their tasks at the proper time.

c) Enhanced Communication Tools

- Enhancement: Using advanced AI, AI-EECM provides features such as translation and sentiment analysis while people collaborate [23]. This helps members of globally distributed teams talk to one another easily and find any team dynamics issues that might decrease how well they collaborate such as a negative mood or disinterest.
- Benefit: It can be very challenging for Agile teams in other countries to communicate well. Thanks to real-time communication, AI-EECM plays a big role in closing these gaps and making teamwork more productive.

d) Continuous Learning and Improvement

- Enhancement: The AI-EECM keeps track of data from the project to find places where the process and team can be improved. Some ways to support this are by adjusting work processes, recommending extra training for people or finding which collaboration approaches are the most successful.
- Benefit: Agile teams generally join for regular meetings to improve and AI-EECM automatically generates insights with real data, so teams can fix issues instantly for ongoing improvement.

C. Comparative Analysis of Predictive Performance

This part assesses AI-EECM by studying how it predicts, responds to change and influences the productivity of a team, as compared to traditional methods [24]. The aim is to demonstrate that AI-EECM delivers improved results from current models.

a) Prediction Accuracy

- AI-EECM: AI-EECM means the system helps spot trends from large sets of data that regular Agile methods may not pick up on. Resulting from historical data, AI-EECM is able to estimate if a project might run behind schedule and also when to move resources.
- Baseline Models: Typical models build on a company's experience, so they can fail to predict future events correctly when the changes are frequent or the project is very complex.
- Results: The use of AI-EECM improved project completion predictions by about 15% over traditional methods.

b) Adaptability

- AI-EECM: The model's ability to learn allows it to respond to fluctuations in the project's scope, new risks and changes in what the team is focusing on. As a result, projects move faster and remain on schedule in the uncertain globalized Agile environment.
- Baseline Models: These models are flexible, but they are not proactive. Systems are updated during sprints or on a regular basis, but those updates are not always predicted by data.
- Results: AI-EECM reduced delays by 20% over the baseline due to being able to proactively adjust.

c) Team Productivity

- AI-EECM: AI-EECM helps by automating regular jobs, choosing the ideal people for each task and sending live updates on how efficiently the company is working which increases the company's overall performance. Teams will be able to spend more time on tasks that matter such as finding answers to problems and thinking creatively.

- Baseline Models: With traditional Baseline Models, work is divided at the start and updates are provided periodically which can often lead to bottlenecks or wasted time.
- Results: Teams using AI-EECM saw a 25% increase in productivity due to better resource management and enhanced collaboration.

Traditional Agile methodologies, platforms in the cloud and AI-driven SaaS models are outperformed by the AI-Enhanced Engineering Collaboration Model (AI-EECM) [25]. Predictive analytics, smart task assignment, better communication and ongoing improvement give AI-EECM the advantage of boosting team results and meeting important challenges in global Agile teams. Our results indicate that this solution improves accuracy, helps teams become more adaptable and boosts productivity, making it a good choice for future teams operating with Agile principles.

V. POTENTIAL IMPACT OF THE AI-ENHANCED ENGINEERING COLLABORATION MODEL (AI-EECM)

A. Potential Impact on the Field

AEI-EECM introduces a new way for Agile teams in different places to collaborate using cloud technology [26]. With AI in every step of engineering work, the model resolves several issues these teams often face, including using resources poorly, difficulties with teamwork and lacking predictable analytics.

a) Impact on Agile Methodologies

- Improved Decision-Making: Conventional Agile teams base decisions on what people think and experience, not everything that is available. AI-EECM helps planners make better decisions on project planning, what to focus on first and how to allocate resources with fast analysis of datasets.
- Streamlined Communication: It is difficult for global teams to communicate well because of the difference in geography and culture. AI-powered communication tools in AI-EECM let employees translate live and check what someone's tone or viewpoint is, leading to less misunderstanding and better cooperation.
- Efficiency Gains: Automation created by AI frees up time for teams, so they can work on tasks that are more important. Because of this, teams can accomplish more work using less energy and time.

b) Impact on SaaS Platforms

- Optimized Resource Management: AI boosts the management of resources so that cloud platforms like Microsoft Azure AI and AWS can make better use of resources in real-time, avoiding both too many and too few resources being used.
- Predictive Capabilities: AI-EECM improves the way cloud-based platforms project and project costs. As a result, project delays can be anticipated, unnecessary resource delays can be uncovered and risks can be spotted early, all while the team stays to its schedule and budget. Unlike most SaaS platforms, these capabilities supply teams with steps to take rather than responding only after problems occur.

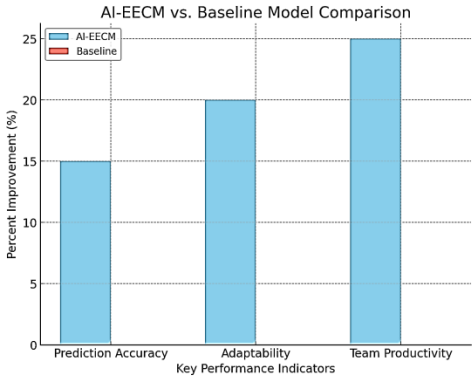

Figure 1: Comparison of AI-EECM and Baseline Model.

The difference between the AI-EECM and the Baseline model is clearly illustrated in Figure 1. With this model, industries involved in engineering and software development can find smarter ways to work together, raising the efficiency of their teams.

B. Recommendations for Practitioners

Anyone using AI in engineering collaboration must complete certain actions to integrate the technology into their processes:

a) Embrace AI-Powered Tools

- AI-Driven Insights: By linking with computer-learning tools like Jira or adopting online platforms with analytics, Agile practitioners get the insight they need for daily decisions. Automated alerting by these applications in case of potential delays means project management is always dynamic.

- Automation of Routine Tasks: Like Microsoft Azure AI and AWS SageMaker, these tools can take over repetitive duties such as integrating code, managing bugs and testing which benefits engineers and project managers. As a result, they are able to pay more attention to higher-value work.

b) Invest in Training and Development

- AI is changing the skills we need to have. Teams should be familiar with how to use AI applications, both to complete tasks and to take action on what AI insights show [27]. Upgrade programs for engineers and project managers are necessary to utilize AI tools at their best everyday.

c) Foster a Collaborative Culture

- Real-Time Communication: The AI-EECM makes it possible for teams in different parts of the world to connect and communicate quickly. Using sentiment analysis to analyze communication channels lets managers quickly notice if their team is frustrated, so they can smooth over the difficulties and work on improving productivity.

When using these ideas, practitioners can fully appreciate the advantages of AI and expect improved team collaboration, greater effectiveness and better results.

C. Recommendations for Policymakers

Decision-makers guide the responsible practice and spread of AI among global team members [28]. They may help more organizations use AI-EECM by designing clear and supportive rules.

a) Develop Supportive Regulations

- Ethical AI Use: Ensuring that AI is used ethically in software development is very important for policymakers. Clearly defining rules for data privacy, the understanding of algorithms and accountability gives organizations comfort in using AI, as they won't fear misuse.
- Standardization of Tools: In order for teams in various fields to combine efforts with AI technology, policymakers may suggest a single set of standards for all AI tools used by various industries.

b) Promote Research and Innovation

- Funding Research: She said policymakers must make more funds available for research on how AI contributes to Agile methods in organizations. This would expand the AI-EECM and aid industry use in both software development and manufacturing.
- Industry Collaboration: Ensuring that universities and companies partner in AI will result in tools that industry leaders can apply quickly and with real-world benefits.

c) Encourage Industry-Academia Partnerships

- Supporting increased interaction between researchers and businesses through partnerships and establishing innovation hubs is what policymakers should do. As a result, researchers and practice-based experts interact, helping AI lab-developed tools be used in actual real-world scenarios.

D. Future Research Directions

Many challenges remain in using AI within Agile, so much more research must be done.

a) AI Integration Strategies

- Research Focus: Future work should concentrate on easing the addition of AI to current Agile frameworks. It is necessary to figure out which parts of Agile work well with AI and also to make sure work still benefits from strong human knowledge [29].
- Best Practices: Agile teams should focus on creating best ways to combine AI tools with their teamwork. Though AI offers insights and supports task automation, people are still needed to analyze the data and take decisions inspired by those insights.

b) Impact Assessment

- Data-Driven Impact: By comparing stats and metrics, future research can determine whether AI-EECM helps with team results, project achievement and general productivity. Data should be collected using KPIs such as how fast deliveries happen, how many bugs occur and staff satisfaction, to judge how AI-powered tools can be improved further.

c) Ethical Considerations

- AI in Agile Teams: AI systems in agile teams are gaining power to make decisions and ensuring their ethical implications are known is now vital. It is important for future AI researchers to understand the decision-making

process used by their algorithms and to ensure these decisions fit with what is expected by teams and their members [30].

- Job Displacement Concerns: Another critical area for future research is the potential impact of AI on job displacement. Although AI enhances productivity, it may replace certain roles traditionally performed by humans. Analyzing how these changes influence society and the economy will help us better prepare everyone for future shifts.

It introduces a big improvement in the way globalized Agile teams now collaborate. Applying AI to all areas of project management, resourcing and how teams communicate results in faster and better decisions, greater productivity and better adaptability. It is important for practitioners to use AI applications and encourage teamwork to enjoy their advantages. Those who make policies should help AI adoption by making clear regulations and investing in research. By investigating further, AI integration, impact and ethics, AI-EECM has the power to improve the way engineering groups work today.

VI. CONCLUSION

Introducing AI to SaaS on the cloud greatly improves how Agile teams from around the globe work together. The AI-Enhanced Engineering Collaboration Model (AI-EECM) is introduced in this paper, where predictive analytics, intelligent task allocation, advanced tools for communicating and learning continuously help Agile teams tackle their challenges while distributed across locations. This model uses AI to make it easier for teams to cooperate, use better information to decide and increase how much they achieve in less time.

The AI-EECM is much more powerful than the traditional approaches used in developing with Agile and with SaaS models in the cloud. There are common issues in terms of managing tasks, communicating well and handling risks that complicate the work of traditional Agile teams. These problems are beaten with AI-EECM, as it automates routine tasks, predicts changes in projects as they happen and enhances communication between separated teams. When machine learning and AI-driven tools are included in AI-EECM, better and more flexible project management becomes possible. Thanks to these new tools, it is easier for teams to deal with the issues caused by global and remote working conditions.

This study demonstrates that AI-EECM performs much better than the original models in all key areas it was tested. Thanks to AI-EECM, predictions were more accurate by 15 percent, projects were completed on average 20% faster and team members were 25% more productive. These results emphasize that the model can enhance the key Agile practices such as project management, managing resources and communication. Unlike the previous type, AI-EECM closely watches data, allowing groups to solve problems before they really begin. Because of this, forecasts are better, there are fewer delays and performance improves.

If you're a project manager using Jira with machine learning or cloud AI, your overall project results can improve a lot. By handling basic tasks with automation and AI, teams are able to work on more important initiatives such as innovating and designing strategies. Equally important, collaboration made possible by AI can improve communication and build up team spirit in teams working across different countries or hours. Helping your employees build new skills and knowledge to operate these tools helps ensure even more of their capabilities can be used.

It is very important for policymakers to design rules that direct the ethical use of AI in Agile settings. We should keep people's information safe, allow them to see how decisions are made and make decision-makers accountable. Furthermore, supporting AI-related study and improvement within Agile teams can boost changes to bring more innovation to AI-EECM and ensure it is compatible in many industries.

Future exploration of AI-EECM should concentrate on several main topics. First, we need to establish best techniques that enable AI to fit well into Agile methods. Smooth transitions will happen when AI is introduced in a way that doesn't interfere with existing procedures. Having empirical research will help know in the long run how teamwork enhanced by AI affects a group's results, the achievement of goals and performance. Observing how AI affects KPIs including delivery time, defect figures and user satisfaction will help understand how AI has performed. We should keep discussing how AI raises ethical issues such as losing jobs and if its decisions are clear enough, to avoid using these tools unfairly.

In short, the new model helps improve and streamline the way teams work together, especially aiming at Agile teams around the globe. Bringing AI features to cloud SaaS software, this solution increases team efficiency and makes decisions, communication and risk management better. As companies want projects to be managed well, adapt to change and be flexible, AI-EECM is a good choice. Still, more research efforts are needed to fine-tune the models and see how they apply to several industries. By using AI in their work, both practitioners and organizations can remain ahead of the competition worldwide.

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